

ABSTRAK

ANALISIS IMPLEMENTASI PROGRAM KESELAMATAN DAN KESEHATAN KERJA (K3) TERHADAP PRODUKTIVITAS KERJA PEGAWAI RSUD SUMBERREJO

Ghaniy Hikma Alviani
Program Studi Fajar Universitas Strada Indonesia
email : ghaniyku@gmail.com

Latar Belakang: Dalam pengelolaan fasilitas dan lingkungan serta pemantauan keselamatan, rumah sakit menyusun program pengelolaan fasilitas dan lingkungan serta program pengelolaan risiko untuk pemantauan keselamatan diseluruh lingkungan rumah sakit. Produktivitas adalah suatu pendekatan interdisipliner untuk menentukan tujuan yang efektif. Tujuan penelitian yaitu menganalisa pengaruh dari Program Keselamatan dan Kesehatan Kerja (K3) Terhadap Produktivitas Kerja Pegawai RSUD Sumberrejo

Metode penelitian: Desain penelitian yang digunakan dalam penelitian ini adalah *cross-sectional* dengan metode penelitian kuantitatif. Populasi penelitian sebanyak 218 pegawai dan sampel penelitian sebanyak 72 responden dengan penentuan menggunakan simple random sampling. Teknik pengumpulan data menggunakan instrumen berupa lembar kuisioner. Metode analisis data yang di gunakan yaitu uji korelasi.

Hasil penelitian: menunjukkan bahwa secara simultan kesehatan dan keselamatan kerja (K3) berpengaruh signifikan terhadap produktivitas kerja karyawan, secara parsial kesehatan kerja dan keselamatan kerja berpengaruh positif dan signifikan terhadap produktivitas kerja karyawan. Berdasarkan uji koefisien korelasi dan koefisien determinasi, diketahui kesehatan dan keselamatan kerja (K3) memiliki pengaruh sebesar 96,1% terhadap produktivitas kerja pegawai dan 3,9% dipengaruhi faktor lainnya.

Kesimpulan: Keselamatan dan Kesehatan Kerja secara simultan berpengaruh positif terhadap produktivitas kerja Pegawai.

Kata Kunci: Keselamatan Kerja, Kesehatan Kerja, K3, Produktivitas Kerja

ABSTRACT**ANALYSIS OF OCCUPATIONAL SAFETY AND HEALTH PROGRAM
IMPLEMENTATION ON THE WORK PRODUCTIVITY OF SUMBERREJO
REGIONAL HOSPITAL EMPLOYEES**

Ghaniy Hikma Alviani

Fakar Study Program, Strada University Indonesia

email : ghaniyku@gmail.com

Background: In the management of facilities and environment and safety monitoring, hospitals prepare facilities and environment management programs and risk management programs for safety monitoring throughout the hospital environment. Productivity is an interdisciplinary approach to determining effective goals. The purpose of this study is to analyze the effect of the Occupational Safety and Health Program on the Work Productivity of Sumberrejo Hospital Employees

Research method: The research design used in this study is cross-sectional with quantitative research methods. The research population was 218 employees and the research sample was 72 respondents with determination using simple random sampling. The data collection technique used an instrument in the form of a questionnaire sheet. The data analysis method used was the correlation test.

Research results: show that simultaneously Occupational Safety and Health have a significant effect on employee work productivity, partially occupational health and safety have a positive and significant effect on employee work productivity. Based on the correlation coefficient and determination coefficient tests, it is known that Occupational Safety and Health have an effect of 96.1% on employee work productivity and 3.9% is influenced by other factors.

Conclusion: Occupational Safety and Health simultaneously have a positive effect on employee work productivity.

Keywords : Occupational Safety, Occupational Health, Occupational Safety and Health, Work Productivity