

ABSTRAK

HUBUNGAN ANTARA TINGKAT PENGETAHUAN TENTANG PENGAJUAN SIP DAN DUKUNGAN INSTANSI TEMPAT BEKERJA DENGAN KINERJA TENAGA KESEHATAN DI RS BHAYANGKARA NGANJUK TAHUN 2024

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Surat Izin Praktik (SIP) merupakan legalitas penting bagi perawat dalam menjalankan praktik keperawatan secara profesional. Tingkat pengetahuan perawat mengenai prosedur pengajuan SIP serta dukungan dari instansi tempat bekerja menjadi faktor yang berpengaruh terhadap kinerja mereka dalam memberikan pelayanan kesehatan. Penelitian ini bertujuan menganalisis hubungan antara pengetahuan perawat tentang pengajuan SIP dan dukungan instansi kerja terhadap kinerja tenaga kesehatan di RS Bhayangkara Nganjuk tahun 2024.

Desain penelitian kuantitatif dengan pendekatan *cross sectional*. Besar sampel adalah sebagian perawat di RS Bhayangkara Nganjuk sebanyak 101 responden dengan teknik *simple random sampling*. Variabel independen pengetahuan tentang pengajuan SIP dan dukungan instansi tempat kerja. Variabel dependen kinerja perawat. Instrumen penelitian kuesioner. Analisis data menggunakan uji *Chi Square*.

Hasil penelitian menunjukkan sebagian besar responden 84 responden (83,2%) memiliki tingkat pengetahuan tentang pengajuan SIP baik, memiliki dukungan instansi tempat bekerja dalam kategori tinggi 55 responden (54,5%) dan memiliki kinerja tenaga kesehatan tinggi 60 responden (59,4%). Uji *Chi Square*, didapatkan hasil tingkat pengetahuan tentang pengajuan SIP ($p=0,001$) dan dukungan instansi tempat kerja ($p=0,012$) yang artinya terdapat hubungan antara tingkat pengetahuan tentang pengajuan SIP dan dukungan instansi tempat bekerja dengan kinerja tenaga kesehatan RS Bhayangkara Nganjuk Tahun 2024.

Diharapkan RS Bhayangkara Nganjuk meningkatkan pelatihan tentang pengajuan SIP, memperkuat dukungan institusional, serta menciptakan lingkungan kerja yang mendukung peningkatan kinerja tenaga kesehatan.

Kata kunci : pengetahuan, dukungan instansi, kinerja, tenaga kesehatan

ABSTRACT

THE RELATIONSHIP BETWEEN THE LEVEL OF KNOWLEDGE ABOUT APPLYING FOR A PRACTICE LICENSE AND THE SUPPORT OF THE WORKPLACE INSTITUTION WITH THE PERFORMANCE OF HEALTH WORKERS AT BHAYANGKARA HOSPITAL, NGANJUK, IN 2024

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A license to practice (SIP) is an important legality for nurses in carrying out professional nursing practice. The level of knowledge of nurses about the SIP application procedure and the support of the workplace agency are factors that affect their performance in providing health services. This study aimed to analyze the relationship between nurses' knowledge of SIP application procedures and support from their workplace to the performance of health workers at Bhayangkara Nganjuk Hospital in 2024.

Quantitative research design with cross sectional approach. The sample size was part of nurses in Bhayangkara Nganjuk Hospital as many as 101 respondents with simple random sampling technique. Independent variables were knowledge of SIP submission and workplace agency support. The dependent variable was nurse performance. Questionnaire research instrument. Data analysis using Chi Square Test.

The results showed that most of the respondents 84 respondents (83.2%) had a good level of knowledge about applying for SIP, had the support of the workplace agency in the high category 55 respondents (54.5%) and had high health worker performance 60 respondents (59.4%). Chi Square test, obtained the results of the level of knowledge about SIP submission ($p = 0.001$) and support of the workplace agency ($p = 0.012$) which means that there is a relationship between the level of knowledge about SIP submission and support of the workplace agency with the performance of health workers Bhayangkara Nganjuk Hospital.

It is hoped that Bhayangkara Nganjuk Hospital will increase training on SIP submission, strengthen institutional support, and create a work environment that supports improved health worker performance.

Keyword : knowledge, organizational support, performance, health workers